

**Longhill High School
Rottingdean
Brighton**



Information Pack 2019

Cleaner 27.5 Hours



Longhill High School

November 2019

Falmer Road
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Brighton
East Sussex
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Dear Applicant

Thank you for your application to join the community at Longhill High School. I hope you will find the contents of this pack both interesting and informative.

We would encourage you to find out all you can about the school to ensure that you are making your application from a fully-informed basis. You can visit our website at www.Longhill.org.uk

Our recent Ofsted Inspection Report (2018) has confirmed that Longhill High School is a ‘Good’ School. The report states: “The inspirational leadership of the Headteacher has resulted in the staff working together to transform the school.” The Ofsted inspectors acknowledged the hard work of the senior leadership team, highlighting that teachers have a “renewed enthusiasm for teaching and ... research new ways to inspire pupils”. The latest report confirms that the behaviour issues, which were once a legacy of the school, are now very much in the past, stating: “Pupils behaviour has been transformed since the last inspection and they are now proud of their school. They are smart, polite and tolerant of views and differences. They recognise the many improvements and are appreciative of their teachers and the leaders of the school.”

Your commitment and enthusiasm towards the Longhill ethos, as well as the skills that you are able to bring to the school, will be key in our decision making process.

Shortlisting for interview will be based solely on the information you provide on the application form. Please include evidence of how you meet each of the criteria set out in the person specification, providing examples where possible.

An application form can be found on the school website www.Longhill.org.uk. Please return your application by e-mail to: personnel@longhill.org.uk or by post for the attention of Ali Carter, Heads PA, Longhill High School, Falmer Road, Rottingdean, Brighton BN2 7FR.

We take the issue of safeguarding children very seriously and all applications are processed accordingly. Please note that any appointments are made subject to enhanced DBS clearance, identity checks, continuous employment/employment gaps checks and satisfactory written references which we will apply for prior to the interview.

Thank you for your interest and we look forward to hearing from you.

Yours sincerely

Miss K Williams
Headteacher

Longhill High School - Cleaner

Job Description

Job Title: Cleaner - Full year.

Responsible to: Premises Manager via Team Leader.

Hours of work: 27.5 hours per week. 3 to 9 pm Monday to Friday. Hours of work include a 30 min unpaid break at 5.30 to 6 pm. Working hours during school holidays are 9.30 am to 3.30 pm.

During October, the school holds an open day for new pupils and parents. On that day we require our cleaning team to start work at 12.00 noon.

Pay: £9.00 per hour NJS Scale 1/2. (£17,364 to £18,426 annual salary)

Notice: One month required.

Purpose of the Job

To maintain cleanliness, tidiness, hygiene and safety within the school buildings and its grounds, in order to ensure the health, welfare and safety of staff, pupils and visitors, in accordance with health and safety legislation.

Main Functions

1. To clean designated areas as directed. These areas may be changed according to the needs of the school.
2. To ensure that cleaning trolley and materials are fully maintained and secured. Replenishment of cleaning materials is done through the Cleaning Team Leader when required.
3. To promote and maintain cleanliness and tidiness, thus creating a pleasant, safe and hygienic working environment.
4. To take appropriate health and safety precautions, where necessary, whilst carrying out duties thereby ensuring the personal safety of all staff, pupils and visitors.
5. To operate cleaning machinery in accordance with instructions and/or training, and within Health & Safety guidelines, and to keep such machinery in clean and safe condition, reporting faults to Cleaning Team Leader.
6. To assist in other areas of the school when required. This may be to cover a colleague when sick or on holiday.

General accountabilities:

1. To ensure confidentiality of all information is maintained at all times
2. To undertake other tasks as directed by the Line Manager.
3. To be aware of and comply with policies and procedures relating to child protection, health and safety, security, confidentiality and data protection, reporting all concerns to an appropriate person.
4. To be aware of and support difference and equal opportunities for all.

5. To contribute to the overall ethos of the school.
6. To participate in training and other learning activities and performance development as required.

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be as set out in the above job description but please note that the school reserves the right to update your job description, from time to time, to reflect changes in, or to, your job. You will be consulted about any proposed changes.

Longhill High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Person Specification

Post Title: Resource Support Level A - Cleaner

Criteria	Essential Criteria
Skills and Abilities	<ul style="list-style-type: none">• Physical fitness, encompassing the ability to bend, stretch, lean, reach, carry heavy and awkward items and operate vacuum cleaners, scrubber dryers and floor mops.• The ability to work flexible hours.• Willingness to undertake necessary tasks of an unpleasant nature.
Other Requirements	<ul style="list-style-type: none">• An aptitude for, and a willingness to be trained in modern cleaning methods and machinery (cleaning) operations.• Flexibility.• Reliability.• Mature attitude to work.• Willingness to learn, keep up to date with and implement Health & Safety procedures/policies relevant to the role.
Desirable	<ul style="list-style-type: none">• Previous knowledge/experience of cleaning.• Experience of use of cleaning machinery.
Equalities	<ul style="list-style-type: none">• To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy.
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The Premises Team

The team is made up of a Premises Manager and two premises assistants. In addition there are 9 cleaners that are supervised by the Premises Manager and his two assistants.

The premises Manager and his assistants work the following shift pattern:

The shifts covered are; 6.30 am to 2.30 pm (start 7am Friday) - 11.00 am to 7.00 pm (6.30 pm Friday) - 1.45 pm to 9.45 pm (9.15 pm Friday)

This post is required to work 27.5 hours per week. 3 to 9 pm Monday to Friday. Hours of work include a 30 minute unpaid break at 5.30 to 6 pm. Working hours during school holidays are 9.30 am to 3.30 pm.

During October, the school holds an open day for new pupils and parents. On that day we require our cleaning team to start work at 12.00 noon.

Additional Salary Information

Salary

Please note that Non-Teaching staff's salaries are calculated as per the following examples.

In this case you will be asked to work 52 weeks per year.

Annual Full Time salary full time hours (37) x actual hours worked (27 1/2).

Therefore the starting salary for this post is in the range of

£17,364 x 27.5/37 = £12,905 raising to £13,695 per annum

SUMMARY STATEMENT ON USE OF DISCLOSURE INFORMATION IN RECRUITMENT & SELECTION

Introduction

Thank you for applying for a position within Brighton & Hove City Council. You have applied for a post or voluntary work that falls under the definition of 'regulated position' under exemptions to the Rehabilitation of Offenders Act 1974. This means that a criminal conviction check (or disclosure) will be undertaken on any individual who is offered the post. Where appropriate (where the post involves working with children or vulnerable adults) details will also be checked against the Department of Health and Department for Education & Skills lists. These checks are undertaken by the Disclosure & Barring Service (DBS) only when a conditional offer of employment has been made but you will be asked during the recruitment process to declare any relevant information.

It is the intention of Brighton & Hove City Council not to discriminate unfairly against individuals on the basis of their previous offending history. Possession of a criminal record is not an automatic bar to obtaining employment or voluntary work.

The purpose of this Statement is to provide assurance to applicants that the information released in Enhanced Disclosures is used fairly and that sensitive personal information is handled and stored appropriately and kept for only as long as necessary.

Handling of Disclosure Information

Recipients of Disclosure Information at Brighton & Hove City Council will only disclose this information to the recruiting manager and Human Resources Manager. Unauthorised disclosure of any information provided by the DBS is an offence under Section 124 of the Police Act 1997.

Disclosure Information will be securely stored and will be retained for a maximum period of six months unless, in exceptional circumstances, formal written agreement of the DBS is obtained to retain them for a longer period. Brighton & Hove City Council as a Registered Body must comply with the DBS Code of Practice. All matters relating to the use of Disclosure Information will be undertaken in accordance with the DBS Code of Practice and Brighton & Hove City Council's Code of Practice on the Use of Disclosure Information.

Further Information

If you are successful in obtaining a conditional offer of employment (or have been accepted as a volunteer), you will be sent further information on the Disclosure process including guidance on completion of the Disclosure Application Form. Disclosures for employment will be funded by the Council and Disclosures for Volunteers are free of charge.

Further information on the DBS and the Disclosure process including the DBS Code of Practice can be obtained by visiting the web site: www.homeoffice.gov.uk/dbs or by calling 0870 90 90 844.

Further information on the Council's Policy on the Recruitment of Ex-Offenders and the Code of Practice on the Use of Disclosure Information can be obtained by contacting Human Resources on (01273) 292313.